



U.S. INDEPENDENT OIL & NATURAL GAS PRODUCERS Support Good-Paying Jobs Across the Country

Our industry – the independent producers of oil and natural gas – authored the great American energy revolution. Our technological innovation and grit changed the landscape of global energy to provide affordable, reliable energy to America and the world – and support good-paying jobs here at home.



**OIL AND NATURAL GAS
SUPPORT GOOD-PAYING AMERICAN
JOBS AND ECONOMIC GROWTH**



UNITED STATES **SHALE INDUSTRY**
CREDITED WITH DRIVING
10% OF U.S. GDP GROWTH
FROM 2010 TO 2015



U.S. oil and gas companies provide:
**1 MILLION
DIRECT UPSTREAM
ONSHORE JOBS**

The U.S. oil and gas workforce is
**33% MINORITIES
20% WOMEN**



The average pay in the oil and gas industry is nearly
\$50,000 HIGHER
than the U.S. average

In total, oil and gas development on BLM-managed lands supported **MORE THAN 300,000 JOBS** in 2018.

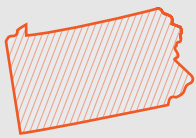


Oil and natural gas industry jobs pay significantly higher hourly wages. The average wage in the oil and natural gas industry is **\$30.46 PER HOUR** compared with \$25.47 per hour outside of the industry.

Oil and gas industry sector-projects are **HIGHER PAYING** have more **LONG-TERM JOB GROWTH OPPORTUNITIES** and are **MORE STABLE CAREERS** than jobs in renewable energy, according to a national survey of union and nonunion workers by [North America's Building Trades Unions \(NABTU\)](#).

EACH ONSHORE RIG SUPPORTS 22+ DIRECT JOBS, EACH JOB AT AN AVERAGE PAY OF \$60,000. For each direct job, we estimate another **3 indirect jobs**.

SHALE PRODUCTION SUPPORTS AMERICAN JOBS ACROSS THE COUNTRY



**MORE THAN
220,000 JOBS
IN PENNSYLVANIA**



**72,000 JOBS
IN NORTH DAKOTA**



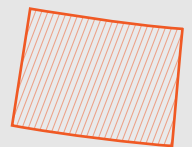
**MORE THAN
100,000 JOBS
FOR NEW MEXICANS**



**MORE THAN
22,514 JOBS
IN WEST VIRGINIA**



**MORE THAN
428,000 JOBS
IN TEXAS**



**MORE THAN
120,000 JOBS
IN WYOMING**